



PEKO PRECISION PRODUCTS: WE MAKE PRODUCTS THAT MATTER

PEKO is a full-service, debt-free, privately-owned contract manufacturer with over 50 years embedded in the Rochester, NY, community. In collaboration with our valued business partners, we deliver new product development (NPI) strategies for product commercialization & provide solutions in the medical, industrial, defense, & renewable energy industries. Enriching life is a crucial component of what we do daily.

THE OPPORTUNITY: QUALITY ENGINEER

YOUR ROLE: Under the direction of the Quality Director, you will assist in elevating and systematizing engineering and manufacturing processes. Daily activities will require you to proactively identify potential issues to mitigate risk, improve product quality, and assist in delivering corporate strategic initiatives.

RESPONSIBILITIES:

- + Analyze quality performance data and metrics to identify and drive improvement opportunities.
- + Actively promote and participate in a cross-functional teamwork environment.
- + Facilitate and promote the use of appropriate problem-solving techniques for effective root cause analysis and successful corrective action for internal and external complaints.
- + Support the development and maintenance of the Quality Management System (QMS) to ensure compliance with standards.
- + Understand and promote overall compliance with AS9100/ISO9001 and 13485 specifications.
- + Manage, conduct, and support internal/external audits, publishing findings and recommendations.
- + Lead in the implementation of assurances, process controls, and corrective and preventative actions (CAPA) related systems designed to meet or exceed internal and external requirements.
- + Drive continuous improvement and prevention of future failures by helping facilitate the implementation of corrective action.
- + May be accountable for projects/programs and developing methods and parameters, project methodology, and/or project proposals.
- + Demonstrate a productive work ethic and commitment to quality that sets the standard for PEKO.
- + Assist with other duties as assigned by the manager.

QUALIFICATIONS:

REQUIRED:

- + Associate's degree in engineering, or equivalent.
- + 2+ years quality control experience in a manufacturing environment.
- + 4+ years' experience utilization of Quality Management Systems (QMS).
- + 4+ years creating and/or managing Design History Files (DHF) and Device Master Records (DMR).

PREFERRED:

- + Bachelor's degree in engineering, or equivalent.
- + Strong communication, negotiation, and team moderation skills.
- + Ability to manage time and workload constraints.
- + Good understanding of QA methodologies, tools, and processes.
- + Knowledge in the application of quality methods and problem-solving tools (i.e., TQM, Six Sigma, 8D, 5-Why, Lean Manufacturing, or other continuous improvement methodologies).
- + Knowledge of ISO 13485 and AS9100; ability to establish quality protocols and procedures that align with requirements.



REPORTS TO: DIRECTOR OF QUALITY

WORK AUTHORIZATION: *US Person*

COMPENSATION:

A reasonable estimate of the compensation range for this position is **\$70,000 – \$89,000 per year**. We consider a wide range of factors when making compensation decisions including but not limited to skill sets; experience and training; licensure and certifications; and other business and organizational requirements.

PEKO PERKS:

- + Competitive Total Rewards
- + Tuition Reimbursement (IRS Allowable Pre-Tax Max)
- + 401K, Medical, Dental, & Vision
- + Flexible Spending & Health Savings Accounts
- + Life, Short, & Long-Term Disability
- + Recognition Awards & Discretionary Benefits

OUR CORE VALUES:

- + We care about our talented and loyal PEKO family.
- + We are committed to providing a safe, clean, and positive workplace.
- + We believe in transparency, honesty, and respect for all stakeholders.
- + We are dedicated to maintaining an agile and financially prudent organization.
- + We foster the belief that PEKO people are resilient problem-solvers impacting the future.
- + Get a glimpse of why we are #PEKOProud: [#PEKOProud - YouTube](#)

OTHER:

- + This position may require you to follow other job-related instructions and to perform other job-related duties as requested or assigned, subject to all applicable state and federal laws. Duties, responsibilities, and activities may change at any time with or without notice.

HOW TO APPLY:

To apply, [submit an application](#) on our website or email your resume to careers@pekoprecision.com. To view other open positions, visit pekoprecision.com/careers. We welcome all job seekers including minorities, females, veterans, individuals with disabilities, and those of all sexual orientations and gender identities.

PEKO Precision Products, Inc. provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfers, leaves of absence, compensation, and training.